

# FLORENCE NIGHTINGALE FOUNDATION

Dear Colleague,

We are writing to ask for your support in extending an exciting opportunity to your internationally educated nurses and midwives (IENMs).

There are many tens of thousands of IENMs from all over the world working in the UK. You most likely have many practicing within your organisation. They are valued colleagues, without whom we would not have functioning health or care services.

Often however, they do not receive the same opportunities as others. Adapting to a different country and professional context can be challenging. Many experience a slower rate of career progression and they are widely under-represented in leadership roles.

Our mission at the Florence Nightingale Foundation is to support nurses and midwives to forge their own leadership path and blaze a trail for better health and care.

We're very excited to be launching a *new online leadership programme* designed specifically for IENMs working in the UK. This programme has been designed in collaboration with subject experts.

There are 1000 places on the programme which are fully funded by the Burdett Trust for Nursing. The applications will close on 30<sup>th</sup> of September,

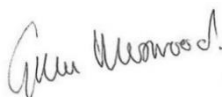
We would very much welcome your support in sharing this opportunity with IENMs in your organisations and your networks. They will gain significantly from this programme and your services will also benefit from their professional development.

We would ask for your support in providing protected time for them to make the most of this opportunity. The programme will require an estimated 35-40 hours to complete over the 8 month period.

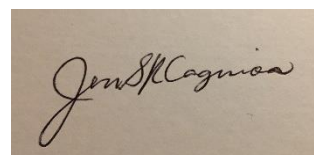
Please find the link to the programme details and application page below.

<https://florence-nightingale-foundation.org.uk/academy/leadership-development/leadership-programmes/current-programmes/ienm-online-leadership-programme/>

We appreciate your support, thank you.



Prof Greta Westwood CBE  
Chief Executive Officer



Jennifer Caguioa  
Head of Global