



Employee Grant Giving

Work with The CWC to set up a fund for your team



Care for your team by designing a hardship fund for your employees only. We will work with you to ensure that the grants reach those who need them most, and tackle the issues which are important to your teams. For example, you could allocate funds for:

- ✔ Cost of living support.
- ✔ Energy bills scheme
- ✔ Help with childcare costs
- ✔ Mental wellbeing and health support

We have already partnered with a number of care providers to deliver grants to their employees.

Benefits of working with us:

- ✔ Improves retention of care workers in your organisation
- ✔ Supports the financial wellbeing of your team and increases their resilience during the current cost of living crisis
- ✔ Promotes the dignity and wellbeing of your team – often people are reluctant to share their personal circumstances with colleagues when they may be in financial difficulty or at risk of being evicted from their homes
- ✔ Provides independent assessment of applications by our very experienced Grants Team who can also signpost applicants to other information or resources if needed



The Care Workers' Charity will:

- ✔ Set up a branded page on our website for your employees to access information regarding eligibility, evidence requirements and a bespoke application form linked to the eligibility requirements
- ✔ Independently assess each application based on the eligibility criteria and the evidence provided by applicants, and award grants to those who are eligible, for agreed amounts
- ✔ Provide regular reports detailing the number of grants awarded, as well as other information as required adhering to GDPR and data protection at all times. In return, we ask that you make your staff aware of the fund by distributing materials and advertising the fund as part of your internal communications.

Costs

You will determine the total amount of funding to be delivered for the hardship grant, plus an additional administration fee – this will depend on the size and complexity of the fund.

For more information about working with us to deliver grants to your staff, please reach out to your existing contact at the charity or contact:

National Accounts Manager Neil Flack on neil@thecwc.org.uk

